

RESOLUTION # 46-2018

Resolution to reclassify an Account Technician position in the Department of Social Services.

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committees.

WHEREAS, the Social Services Director and the Human Resources Director did discuss and review the classification of an Account Technician position in the Department of Social Services on the Oneida County Non-exempt Wage Schedule as it relates to the increased level of duties and responsibilities of the position due to the major restructuring of the department with the implementation of Family Care and the reduction of 2.6 administrative positions in the past two years; and

WHEREAS, the Labor Relations Employee Services (LRES) Committee did review and recommends the position should be moved from Grade Level G of the Non-exempt Wage Schedule to Grade Level H of the ~~Non~~ Exempt Wage Schedule based on duties and responsibilities added to the position that are a higher level of decision making and responsibility.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors that the Clerical Assistant Position within the Department of Social Services shall be moved from Grade Level G on the Non-exempt Wage Schedule to Grade Level H on the Non-exempt Wage Schedule noting the following:

1. The effective date of the change shall be June 30, 2018; and
2. Incumbent employee shall be moved to the new grade level at a step that offers them an increase in pay (minimum of \$.15/hour).

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all costs associated with this reclassification are covered within the 2018 budget of the Social Services Department as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = _____ ¾ Majority = _____

The County Board has the legal authority to adopt Yes *[initials]* No _____ as reviewed by the Corporation Counsel, *[signature]*, Date: 6/8/18

Approved by the Labor Relations Employee Services Committee this 8th day of June, 2018.

Consent Agenda Item: X YES NO

Offered and passage moved by:

[Signature]
Supervisor
[Signature]
Supervisor
[Signature]
Supervisor
[Signature]

Supervisor

Supervisor

21 Ayes

0 Nays

0 Absent

0 Abstain

X Adopted

by the County Board of Supervisors this 19th day June, 2018.

 Defeated


Tracy Hartman, County Clerk


David Hintz, County Board Chair

ONEIDA COUNTY
FISCAL IMPACT
ACCOUNT TECHNICIAN TO FINANCE TECHNICIAN
2018 Wage Rates, 2018 Health Insurance Rates
Grade Level G to H Account Technician

Grade Step	G 4	H 2	Difference
	<u>Annual Cost</u>	<u>Annual Cost</u>	
Hours	1,950	1,950	
Rate	18.51	19.11	
Wages	36,095	37,265	1,170
Social Security	2,761	2,851	90
Retirement	2,418	2,497	79
Health Insurance-Family	24,886	24,886	0
Life Insurance-Estimated	197	229	33
Income Continuation Ins	0	0	0
Workers Comp	94	97	3
	<u>66,451</u>	<u>67,825</u>	<u>1,375</u>

Funding Source:

AMSO 20% to ES (50% Federal F	6,645	6,783	137
AMSO 14% to CS (66% Federal F	4,652	4,748	96
Tax Levy	55,154	56,295	1,141

Resolution: # 416-2012 - Amendment to:

Supervisors	A YE	NAY	ABS	ABSTAIN
Jensen	X			
Fried	X			
Metropulos	X			
Fisher	X			
Kelly	X			
Krolczyk	X			
Oettinger	X			
Pence	X			
Mott	X			
Winkler	X			
Liebert	X			
Ives	X			
Paszak	X			
Schreier	X			
Almekinder	X			
Holewinski	X			
Timmons	X			
Cushing	X			
VanRaalte	X			
Sorensen	X			
Hintz	X			
TOTALS	21			
TAGS				
Brigid Billing				
Meredith Weitz				
Ben Kebusiak				

Motion by Cushing to amend
 Line 18 to state "Aron" Example
 after the word "the"

Seconded by Sorenson

Resolution

[illegible]